

National Council Meeting:-

The meeting of National Council was held on 14th May chaired by Shri A.N. Rai, Director (HR), Smt. Sujata Rey ED(F) and would be Director (HR) and other officers were present alongwith the staff side.

Shri Shamim Akhtar, Sr. GM(SR) welcomed the chairman and other participants in the meeting and wished for fruitful discussions on the issues.

Director (HR) in his opening remarks mentioned that presently there is no operational loss but it may occur if there is no increase in the revenue. He appealed that message should go in the field for increase of revenue by 10% to avert the operational loss. The BSNL has made calls free between 9PM to 7PM on its landlines and this be utilised to bring more and more landline connections to offset the loss which may accrue to the tune of 5% due to free calls.

ED(F), Madam Rey stated that the finance and HR issues are interlinked. We are having parental approach on the issues but little sacrifice is needed. She estimated that not more than Rs. 3,000/- crore financial help will come from Govt. She desired that annual accts be supplied to the unions.

Com. Islam, Leader staff Side while welcoming chairman and others reacted with anguish that the workers are ready to bring more landline connections but the materials, equipments are not available in the field. There is heavy demand but connections are not being provided. There are issues viz JTO/JAO RRs, E1 scale in NEPP, wage erosion of employees entering in BSNL after 01-01-2007, PLI minimum amount, stagnation of staff, Redesignation of Cadets, S/C S/T relaxation from retrospective effect are not being settled. He stressed that problems pending in Board be quickly got settled. There are problems and difficulties in ERP which need urgent solution. The employees organised 2 days strike for revival of BSNL only as such why vindictive orders for holding meetings within office premises. Com. Islam drew the present situation prevailing at Motihari SSA (Bihar) where not only office bearers have been chargesheeted but FIRS lodged against them. These be withdrawn. He also referred the situation at Bharatpur, Sawai Madhopur (Rajasthan), Latur and Chandrapur (Maharashtra). The BSNL HQR has not acted on uniform basis while sending ex-servicemen for JTO training. Litigations be avoided in settlement of employees grievances and employees may not be subjected to hardships due to mistakes of administration in fixation of pay etc. Rate of uniforms need revision. The recognized unions be provided office accommodation as per their requirement and status. Secy staff side, Com. Abhimanyu endorsed the views expressed by leader and stated that the issues are pending due to attitude of the management.

Items of agenda

- (1) Restoration of the facility of relaxed standards in deptl examination of S/C S/T declared between 22-07-1997 to 08-09-2000. Matter is being taken up with the DOPT.

- (2) Pension to DOT absorbed employees vis-à-vis with Drawl of DOT orders contained in Letter No.-1-45/2003-B, dt-15-06-2006:- The matter will be referred to DOT with the inputs given by the staff side.
- (3) **Reviewing of BSNL MRS:-** Demand of staff side for formation of committee with terms of reference will be examined.
- (4) POS in respect of TSMs appointed as TM after 1st, Sept 2000 and casual labourers other than the TSMs regularized straight way as Regular Majdoors.
Reports from 8 circles have been received. Matter will be taken up with the DOT after getting full report.
- (5) **Formation of works committee at the circle and All India levels:-**
Strict orders will go for meeting. The demand for formation of committee at circle level will be examined.
- (6) **and (7):- NEPP stagnations:-**
Cases will be examined in light of the orders cited by staff side. Change of Pay Scale is difficult.
- (8) **Sexual Harassment of Women employees in work places:-**
Present rules are codified and change is not possible. There is difficulty in including union representative in the committee.
- (9) Sim of Rs. 200/- to employees serving in MTNL areas with facility of offnet calls:-
Proposal is with the Management Committee.
- (10) **Laying of undersea OHC Cable, linking mainland to Andaman and Nicobar Islands:-**
Satelite will be strengthened from good band width. Two good Satelites will be available to BSNL and Home Ministry will bear the expenditures.
- (11) **Recruitment in Andaman and Nicobar:-**
Demand for recruitment of TTA will be examined.
- (12) Payment of HRA for a rural station on par with the city to which it is within 8 Kms distance – extension beyond 26-02-2009.
Central Govt HRA classification will be followed as per DPE guidelines.
- (13) **Utilisation of staff quarters:-**
Monetisation efforts are on. Official side agreed to provide number of vacant staff quarters.
- (14) **Social Security and extension of other facilities to BSNL staff deployed in Naxal areas:-**
The demand will be examined.
